

Given Abundant Global Capital, Ferguson Partners Releases Bullish Global Real Estate Hiring Forecast for 2015

U.S. Leads the Pack With 5% Growth, Followed by Asia; Europe and Canada to Remain Flat

CHICAGO, Jan. 14, 2015 (GLOBE NEWSWIRE) -- A just released global hiring forecast by Ferguson Partners Ltd. shows three industry trends driving global hiring demand in 2015. They are:

- Abundant equity capital to invest, which is also triggering significantly more activity in the global debt markets—a possible warning sign that the current expansion cycle is at risk of becoming overheated;
- Increased focus on leadership and Board succession/transition in the U.S. among REITS and investment managers;
- Insurance companies and traditional asset managers will refocus on core/core plus investing in more mature markets such as Japan and Australia, and to some degree, Singapore, with less emphasis on opportunistic markets such as China and India.

Looking ahead to 2015, the U.S. is projected to see a 5% year-over-year increase in hiring of senior leadership. In Asia, senior-level hiring is expected to show a modest increase of about 2% year-over-year. In Europe, where regional and country markets vary from strong growth to contraction, the overall pace of senior leadership hiring is expected to be about even with year-ago levels. In Canada, no incremental growth in hiring at the senior level is expected in 2015, compared to the prior year.

About FPL Advisory Group

FPL Advisory Group is a global professional services firm specializing in executive and director recruitment, compensation consulting, and organizational, financial & strategic consulting. For more than 20 years, FPL's consultants have acted as trusted advisors to senior leaders at companies throughout the real estate and financial services industries.

FPL is comprised of three primary operating companies that work together to serve a common client base. **Ferguson Partners Ltd.** provides executive and director recruitment, succession planning, and board assessment services, **FPL Associates** provides compensation consulting services, and **FPL Consulting provides** a range of organizational, financial and strategic consulting services. FPL is headquartered in Chicago, with offices in Boston, New York, London, Hong Kong, San Francisco, Singapore, Tokyo, and Toronto. www.fpladvisorygroup.com

CONTACT: Julia Gier
312.893.2340
jgier@fpladvisorygroup.com