

FPL Welcomes Katie Gaynor and Jarret Sues – Expands Its Industry-Leading Executive Compensation Practice

FTI Team Joins FPL, Creating the Largest Dedicated REIT Compensation Consulting Practice

CHICAGO--(BUSINESS WIRE)-- [FPL Associates](#), the market leader in real estate compensation consulting, announces the following five key additions are joining the firm: Katie Gaynor – Senior Managing Director; Jarret Sues – Managing Director; Megan Blankemeyer – Director; Grace Kim – Vice President; and Paul Monaghan – Senior Analyst. The new executives and team members will work in FPL's growing Public Compensation Practice. The new additions solidify FPL's position as a market leader, advising public REIT Boards on executive compensation and governance-related matters.

Gaynor and Sues previously led the Executive Compensation and Corporate Governance Practice at FTI Consulting and bring more than 30 years' combined experience. They are leading figures in REIT and real estate compensation, having advised over 100 real estate companies, and are routinely cited as thought leaders in respected industry publications on compensation matters related to real estate.

Joining them are long-tenured team members Blankemeyer, Kim and Monaghan who will continue to provide critical support while assisting in helping to expand the practice. With the growing team, FPL offers clients unmatched access to industry data and direct insights from the Boardroom, that is exclusive to FPL.

"We are absolutely thrilled that Katie, Jarret and their team are now part of FPL," said Jeremy Banoff, vice chairman of FPL Associates. "They have developed an excellent reputation in the industry and their expertise and insight will be extremely valuable and complementary to our practice. After going toe-to-toe for many years, combining the two teams together at FPL results in the most dynamic and only dedicated service provider of compensation consulting solutions to the real estate industry."

On their new appointments Gaynor and Sues said, "We couldn't be more excited to be joining forces with Jeremy and the FPL team, which has set the standard of excellence across the real estate industry. We look forward to capitalizing on the synergies with the existing team and solidifying the practice as the preeminent real estate compensation consulting firm."

Gaynor, Blankemeyer, and Kim will be based in the firm's new Charlotte office. Sues and Monaghan will be based in FPL's New York City office.

About FPL

Comprised of two businesses that work together, FPL offers solutions and services across the entire business life cycle:

FPL Associates delivers a wide array of *compensation consulting services* to private and public real estate companies, performing 250+ projects each year. FPL Associates also provides *organizational, financial, and strategic consulting*, bringing a wealth of industry and category-specific expertise to a broad range of projects. All of our work is supported by an active survey practice that conducts over 20 industry specific surveys annually.

Ferguson Partners conducts *hundreds of searches globally each year* for C-suite executives and other senior business leaders, as well as Board of Director positions. Ferguson Partners also offers a *full range of leadership services* including CEO and senior executive succession planning, leadership assessment and coaching, and team effectiveness.

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